

Lets Kick It!  
ANTI-DISCRIMINATION POLICY

Lets Kick It is responsible for setting standards and values to apply throughout the organisation at every level. Football belongs to and should be enjoyed by everyone, equally.

Our commitment at Lets Kick It is to eliminate discrimination whether by reason of sex, sexual orientation, race, age, marital status and civil partnership, pregnancy and maternity, gender reassignment, religion or belief, or disability and to encourage equal opportunities.

Equal opportunity at Lets Kick It means that in all our activities we will not discriminate or in any way treat anyone less favourably because of their sex, sexual orientation, race, age, marital status and civil partnership, pregnancy and maternity, gender reassignment, religion or belief or disability. This includes but is not limited to:

- ✎ The advertisement for staff and volunteers
- ✎ The selection of candidates for staff and volunteers
- ✎ Shift and session distribution across staff
- ✎ External coaching and education activities
- ✎ Football development activities
- ✎ Team selections
- ✎ Player choices for awards and recognition

Lets Kick It will not tolerate sexual or racially based harassment or other discriminatory behaviour, whether physical or verbal and will work to ensure that such behaviour is met with appropriate action in whatever context it occurs.

Lets Kick It is committed to the development of the programme of on-going training and awareness raising events and activities in order to promote the eradication of discrimination within its own organisation and in the wider context within football as a whole.